



## Monday, 29 March

- 8:30am **Keynote**  
 14:30 CET **Opening Session**  
*Stage - Fulmer*  
 Chaired by: Prof. Donna Marshall, Dr. Stephen Kelly and Dr. Wendy Tate
- 8:45am **Oral**  
 14:45 CET **Green Room**  
*Stage - Dollywood*  
 Chaired by: Favour Mba Mba
- 8:45am **Oral**  
 14:45 CET **Green Room**  
*Stage - Smokies*  
 Chaired by: Avril Sun
- 8:45am **Oral**  
 14:45 CET **Green Room**  
*Stage - Volunteer Walk*  
 Chaired by: Guido Orzes
- 8:45am **Oral**  
 14:45 CET **Green Room**  
*Stage - Payton Manning*  
 Chaired by: Jan Spreitzenbarth
- 8:45am **Oral**  
 14:45 CET **Green Room**  
*Stage - Parton Palace*  
 Chaired by: Mark Soleski

- 9am **Oral**  
 15:00 CET **SIG Meetings: Purchasing Innovation (Thomas Johnsen)**  
*Stage - Dollywood*  
 Chaired by: Prof. Thomas Johnsen, Marie-Anne LeDain, Valerie Giraudon
- 9am **Oral**  
 15:00 CET **SIG Meetings: Internet of Things (IoT) (Hervé Legenvre)**  
*Stage - Smokies*  
 Chaired by: Prof. Hervé Legenvre, Ednilson Bernardes, Alessandro Ancarani, Erkkö Autio
- 9am **Oral**  
 15:00 CET **SIG Meetings: Risk and Resilience (George Zsidisin)**  
*Stage - Volunteer Walk*  
 Chaired by: George Zsidisin
- 9am **Oral**  
 15:00 CET **SIG Meetings: Public Procurement (Louise Knight)**  
*Stage - Payton Manning*  
 Chaired by: Prof. Louise Knight, Carmela Di Mauro, Katri Kauppi, Andrea Patrucco, Esmee Peters
- 9am **Oral**  
 15:00 CET **SIG Meetings: Supply Chain Finance (Luca and Michael)**  
*Stage - Parton Palace*  
 Chaired by: Dr. Luca Mattia Gelsomino, Corine Van Der Sloot, Ed Weenk
- 9am **General**  
 15:00 CET **Help Desk and Coffee Break Room**  
*Stage - Fulmer*





Monday, 29 March

**Invoking resilience during the pandemic**

» Prof. Dirk-Jan Kamann<sup>1</sup>, Dr. Petra Gyurácz-Németh<sup>2</sup> (1. University of Pannonia, Veszprém, 2. University of Pannonia, Faculty of Business and Economics, Veszpreme)

10:30am  
16:30 CET

**Oral  
Covid I (3 papers)**

Stage - Volunteer Walk

Chaired by: Dr. Margherita Molinaro

**Procurement under pressure: emerging governance issues in the procurement of medical supplies during the COVID-19 pandemic**

» Dr. Iolien Grandia<sup>1</sup>, Mrs. Rianne Warsen<sup>1</sup> (1. Erasmus University Rotterdam)

**COVID-19 crisis and supply chains**

» Dr. Ioannis G. Theodorakis<sup>1</sup>, Dr. Marek Vins<sup>2</sup>, Dr. Efthymia Kottika<sup>2</sup>, Dr. Ayşegül Özsoy<sup>3</sup>, Dr. Miroslav Karliček<sup>2</sup>, Mr. Konstantinos G. Kottikas<sup>4</sup> (1. INSEEC Grande École INSEEC U., 2. Prague University of Economics and Business, 3. Koç University, 4. Athens University of Economics and Business)

**How to react to supply chain disruption. A successful case study during COVID-19 pandemic.**

» Dr. Margherita Molinaro<sup>1</sup>, Prof. Pietro Romano<sup>1</sup>, Mr. Gianluca Sperone<sup>2</sup> (1. University of Udine, 2. Zoppas Industries Heating Element Technologies)

**A Kraljic and Competitive Rivalry Perspective on Hospital Procurement During a Pandemic (Covid-19): A Dutch Case Study**

» Ms. Barbara Tip<sup>1</sup>, Dr. Frederik Vos<sup>2</sup>, Ms. Esmee Peters<sup>3</sup>, Mr. Vincent Delke<sup>2</sup> (1. University of Twente, 2. University of Twente, 3. Public Procurement Research Centre, Enschede)

10:30am

**Oral**

16:30 CET

**Public Procurement I (4 papers)**

Stage - Payton Manning

Chaired by: Prof. Katri Kauppi

**Collaborators and supplementers : Profiling the social and health care delivery options of Finnish municipalities through cluster analysis**

» Prof. Katri Kauppi<sup>1</sup>, Dr. Suvi Tuulia Taponen<sup>1</sup> (1. Aalto University)

**Supplier selection with a "lottery" component - Empirical analyses of rank reversal**

» Mr. Gijsbert Engh<sup>1</sup>, Mr. Yoran Nijenhuis<sup>1</sup>, Prof. Fredo Schotanus<sup>2</sup>, Prof. Jan Telgen<sup>1</sup> (1. University of Twente, 2. Utrecht University)

**Designing pre-commercial procurement: how procurement practices facilitate commercialization of innovative solutions**

» Mr. Yannick Beverloo<sup>1</sup>, Dr. Kostas Selviaridis<sup>2</sup>, Prof. Finn Wynstra<sup>1</sup> (1. Rotterdam School of Management, Erasmus University, 2. Lancaster University Management School)

**Public procurement stimulating Open Data reuse**

» Mr. samuel renault<sup>1</sup>, Ms. Prune Gautier<sup>1</sup>, Mr. Sebastien Martin<sup>1</sup>, Dr. Slim Turki<sup>1</sup> (1. Luxembourg Institute of Science and Technology)

11:45am

**Oral**

17:45 CET

**Green Room**

Stage - Parton Palace

Chaired by: Ryan Lile

12pm

**Oral**

18:00 CET

**Meet the Editors**

Stage - Parton Palace

Chaired by: Prof. Tobias Schoenherr, Glenn Ritchey, Britta Gammelgaard, Chee-Yew Wong, Mark Pagell, Barbara Flynn, Steffan Minner, Tyson Browning, Subohda Kumar, Beverly Wagner, Stephen Child, Sriram Narayana and Chen Yang























Wednesday, 31 March

**Living in a Constant Crisis: Lessons for Public Procurement**

» [Dr. Jane Lynch](#)<sup>1</sup>, Prof. Christine Harland<sup>2</sup>, Prof. Jan Telgen<sup>3</sup>, Dr. Andrea Patrucco<sup>4</sup>, Prof. Petra Ferk<sup>5</sup>, Prof. Louise Knight<sup>6</sup>, Ms. Esmee Peters<sup>7</sup>, Prof. Tunde Tatrai<sup>8</sup>, Dr. Niels Uenk<sup>6</sup> (1. Cardiff University, 2. Politecnico di Milano, 3. Public Procurement Research Centre, 4. Florida International, 5. Graduate School of Government and European Studies, New University, 6. University of Twente, 7. Public Procurement Research Centre, Enschede, 8. Corvinus University of Budapest)

**Highway to hell: Can collaborative contracting be more than a road paved with good intentions?**

» [Mr. Tom Aben](#)<sup>1</sup>, Prof. Wendy van der Valk<sup>2</sup>, Prof. Henk Akkermans<sup>1</sup> (1. Tilburg University, 2. Tilburg School of Economics and Management)

10:30am  
16:30 CET

**Oral**  
**Green Room**

*Stage - Parton Palace*  
Chaired by: Ryan Lile

12pm  
18:00 CET

**Keynote**  
**Teaching Sustainability**

*Stage - Parton Palace*  
Chaired by: Dr. Wendy Tate, Eugenia Rosca, Andrea Sordi, Beth Davis and Max McGehee

1:15pm  
19:15 CET

**Oral**  
**Green Room**

*Stage - Parton Palace*  
Chaired by: Anne Dohmen

1:15pm  
19:15 CET

**Oral**  
**Green Room**

*Stage - Dollywood*  
Chaired by: Jenny Hoang

1:15pm  
19:15 CET

**Oral**  
**Green Room**

*Stage - Volunteer Walk*  
Chaired by: Feigao Huang

1:15pm  
19:15 CET

**Oral**  
**Green Room**

*Stage - Payton Manning*  
Chaired by: Junwoo Cha

1:15pm  
19:15 CET

**Oral**  
**Green Room**

*Stage - Smokies*  
Chaired by: Georgios Vousinas

1:30pm  
19:30 CET

**Oral**  
**Sustainability V (3 papers)**

*Stage - Parton Palace*  
Chaired by: Prof. Holger Schiele

**Purchasing and supply management skills and competences for innovation and sustainability: an initial framework**

» [Mrs. Murielle Francillette](#)<sup>1</sup>, Mrs. Murielle Francillette<sup>1</sup>, Dr. Katia picaud bello<sup>1</sup>, Dr. Volker Koch<sup>2</sup>, Prof. Holger Schiele<sup>3</sup> (1. ESSCA School of Management, 2. Gra, 3. University of Twente)

**Sustainable Supply Chain Management in Luxury Brand Conglomerates: Window Dress to Impress?**

» [Dr. Wim Lambrechts](#)<sup>1</sup>, [Dr. Kim Janssens](#)<sup>1</sup>, [Dr. Pinar Özuyar](#)<sup>2</sup>, [Mr. Jason Mandels](#)<sup>1</sup> (1. Open Universiteit, 2. Istinye University)

**The caiman management in the Cuniã Lake Extractive Reserve: A Community of Practice lens**

» [Ms. Cassia Yamanaka](#)<sup>1</sup>, Dr. Mariluce Paes de Souza<sup>1</sup>, Dr. Leonardo Marques<sup>2</sup> (1. Federal University of Rondônia, 2. COPPEAD Graduate School of Business)



Wednesday, 31 March

1:30pm **Oral**  
19:30 CET **Buyer-Supplier Relationship I (4 papers)**  
*Stage - Dollywood*  
Chaired by: Ms. Honey Zimmerman

**Conceptualization and theorization of lean supply management**  
» [Mr. Fernando Naranjo](#)<sup>1</sup>, Dr. Larry Menor<sup>1</sup>, Dr. Fraser Johnson<sup>1</sup> (1. Western University)

**A resource dependency perspective on supplier resource mobilization**  
» Mr. Lars Goossen<sup>1</sup>, Dr. Frederik Vos<sup>1</sup>, Mrs. Bitia Mirzaei<sup>1</sup>, [Prof. Holger Schiele](#)<sup>1</sup> (1. University of Twente)

**The impact of ISO certification awareness on purchase intention – the mediating role of perceived quality, brand image and customer satisfaction**  
» [Dr. Jos Schijns](#)<sup>1</sup>, [Ms. Lotte van Ekert](#)<sup>2</sup>, Dr. Cees J. Gelderman<sup>1</sup>, Dr. Wim Lambrechts<sup>3</sup> (1. Open University of the Netherlands, 2. Archipel Zorggroep, 3. Open Universiteit)

**Industry 4.0 influence in supply chains**  
» [Ms. Honey Zimmerman](#)<sup>1</sup> (1. University of Missouri-St. Louis)

1:30pm **Oral**  
19:30 CET **Projects I (4 papers)**  
*Stage - Volunteer Walk*  
Chaired by: Dr. Niels Pulles

**Attracting suppliers in project-based relationships**  
» [Mr. Gregor Möllers](#)<sup>1</sup>, Dr. Niels Pulles<sup>1</sup>, Prof. Louise Knight<sup>1</sup> (1. University of Twente)

**Supplier willingness to engage in outcome-based contracts in a multi-party setting**

» [Mrs. Anna Nikulina](#)<sup>1</sup>, Prof. Finn Wynstra<sup>1</sup> (1. Rotterdam School of Management, Erasmus University)

**Information processing capabilities for managing public procurement complexity**

» [Ms. Ruth Noemi Francia Sloot](#)<sup>1</sup>, Dr. Hans Voordijk<sup>2</sup>, Prof. Leentje Volker<sup>1</sup> (1. University of Twente, 2. Univer)

**What is the right supply chain for your project? An empirical exploration of the link between environmental uncertainty and innovation project management strategies**

» [Dr. Andrea Patrucco](#)<sup>1</sup>, Dr. Federica Ciccullo<sup>2</sup>, Dr. Kostas Selviaridis<sup>3</sup> (1. Florida International University - College of Business, 2. Politecnico di Milano, 3. Lancaster University Management School)

1:30pm **Oral**  
19:30 CET **Healthcare Purchasing and Supply Management (Backstrand)**  
*Stage - Payton Manning*  
Chaired by: Dr. Jenny Backstrand, Arni Halldorsson, Liz Breen and Sarah Schiffling

1:30pm **Oral**  
19:30 CET **Experimental Design (Eckerd)**  
*Stage - Smokies*  
Chaired by: Stephanie Eckerd, Scott Duhadway, Kai Foerstl, Henrik Franke, Simone Peinkofer, Wendy Tate and Steven Carnovale

3pm **General**  
21:00 CET **Everything IPSERA Quiz**  
*Stage - Parton Palace*  
Chaired by: Dr. Robert Suurmond



## Thursday, 1 April

8am  
14:00 CET **General**  
**Help Desk and Coffee Break Room**  
*Stage - Fulmer*

8:45am  
14:45 CET **Oral**  
**Green Room**  
*Stage - Parton Palace*  
Chaired by: Mark Soleski

8:45am  
14:45 CET **Oral**  
**Green Room**  
*Stage - Dollywood*  
Chaired by: Favour Mba Mba

8:45am  
14:45 CET **Oral**  
**Green Room**  
*Stage - Smokies*  
Chaired by: Avril Sun

8:45am  
14:45 CET **Oral**  
**Green Room**  
*Stage - Volunteer Walk*  
Chaired by: Iryna Maliatsina

8:45am  
14:45 CET **Oral**  
**Green Room**  
*Stage - Payton Manning*  
Chaired by: Jan Spreitzenbarth

9am  
15:00 CET **Oral**  
**Sustainability VI (3 papers)**  
*Stage - Parton Palace*  
Chaired by: Prof. Cristiane Biazzin

**Supplier Diversity in Brazilian Firms**  
» [Prof. Priscila Miguel](#)<sup>1</sup>, Prof. Maria José Tonelli<sup>2</sup>, Prof. Cristiane Biazzin<sup>3</sup>, Ms. Vittoria Loviscek<sup>2</sup> (1. FGV-EAESP, 2. FGV EAESP, 3. Northern Kentucky University)

**Delivering socially useful products and services to the underserved: A resource dependence perspective**  
» [Ms. Feigao Huang](#)<sup>1</sup>, Dr. Wendy Tate<sup>1</sup> (1. University of Tennessee)

**Supply Chain Finance: delivering on its promises? A post-adoption supplier perspective**  
» [Mr. Christiaan de Goeij](#)<sup>1</sup>, Dr. Luca Mattia Gelsomino<sup>1</sup>, Prof. Federico Caniato<sup>2</sup>, Mrs. Antonella Moretto<sup>2</sup>, Dr. Michiel Steeman<sup>1</sup> (1. Windesheim University of Applied Sciences, 2. Politecnico di Milano)

9am  
15:00 CET **Oral**  
**Buyer-Supplier Relationship II (3 papers)**  
*Stage - Dollywood*  
Chaired by: Dr. Nadine Kiratli

**Effects of Virtual Communication and Framing on Buyer-Supplier Negotiations**  
» [Dr. Henrik Franke](#)<sup>1</sup>, Dr. Nadine Kiratli<sup>2</sup>, Dr. Eline van Poucke<sup>3</sup> (1. ETH Zürich, 2. Maastricht University, 3. Universiteit Antwerpen)

**Exploring the effects of relational and formal governance on supplier satisfaction**  
» [Mrs. Sigrid Weller](#)<sup>1</sup>, Dr. Niels Pulles<sup>2</sup>, Prof. Bernd M. Zunk<sup>1</sup> (1. Graz University of Technology, 2. University of Twente)

**Taking disruptions personal: The effects of personality factors on supply chain disruptions and resilience**  
» [Mr. Sebastian Gehrlein](#)<sup>1</sup>, [Prof. Christoph Bode](#)<sup>1</sup> (1. University of Mannheim)



Thursday, 1 April

9am  
15:00 CET

**Oral**

**Purchasing Competence I (4 papers)**

*Stage - Smokies*

Chaired by: Mr. Vincent Delke

**A framework for implementing gamification in Purchasing and Supply Management education.**

» [Dr. Stephen Kelly](#)<sup>1</sup>, Dr. Peter Vangorp<sup>1</sup>, Mr. Dennis Meyer<sup>2</sup>, Mr. Vincent Delke<sup>3</sup> (1. Edge Hill University, 2. TU Dortmund University, 3. University of Twente)

**The role of knowledge conversion in developing operational capabilities in purchasing and supply management: An organisational routines perspective**

» [Dr. Stephen Kelly](#)<sup>1</sup>, Prof. Lydia Bals<sup>2</sup>, Mr. Klaas Stek<sup>3</sup>, Dr. Heike Schulze<sup>2</sup> (1. Edge Hill University, 2. Mainz University of Applied Sciences, 3. University of Twente)

**Design and Adoption of Agility in Purchasing and Supply Management: Conceptual findings based on case study data**

» [Mrs. Vanessa Kraft](#)<sup>1</sup>, Prof. Elmar Holschbach<sup>2</sup> (1. TU Dortmund University, 2. South Westphalia University of Applied Sciences)

**A soft skills experiment in an academic course**

» [Mr. Klaas Stek](#)<sup>1</sup> (1. University of Twente)

9am  
15:00 CET

**Oral**

**SC Finance I (3 papers)**

*Stage - Volunteer Walk*

Chaired by: Dr. Roberta Pellegrino

**Supply chain finance: how do supply chain strategies perform in mitigating supply chain disruption and commodity price volatility risks?**

» [Dr. Roberta Pellegrino](#)<sup>1</sup> (1. Politecnico di Bari)

**Strategy of supply chain finance selection for working capital optimization**

» [Ms. Anastasiia Ivakina](#)<sup>1</sup>, [Prof. Nikolay Zenkevich](#)<sup>1</sup>, Ms. Yana Kuzmina<sup>1</sup> (1. Graduate School of Management)

**Exploring Supply Chain Finance opportunities in the Agri-food industry**

» [Ms. Elisa Medina](#)<sup>1</sup>, Prof. Federico Caniato<sup>1</sup>, Mrs. Antonella Moretto<sup>1</sup> (1. Politecnico di Milano)

9am  
15:00 CET

**Oral**

**Different Types of Analyses in Supply Management**

*Stage - Payton Manning*

Chaired by: Sining Song, Tingting Yan, John-Patrick Paraskevas, Brett Massimino, Shawn Bhimani and Wendy Tate

10:15am  
16:15 CET

**Oral**

**Green Room**

*Stage - Parton Palace*

Chaired by: Mark Soleski

10:15am  
16:15 CET

**Oral**

**Green Room**

*Stage - Dollywood*

Chaired by: Favour Mba Mba

10:15am  
16:15 CET

**Oral**

**Green Room**

*Stage - Smokies*

Chaired by: Avril Sun

**Oral**

**Green Room**

*Stage - Volunteer Walk*

Chaired by: Iryna Maliatsina





Thursday, 1 April

10:15am **Oral**  
**Green Room**  
 Stage - Payton Manning  
 Chaired by: Jan Spreitzenbarth

10:30am **Oral**  
**Sustainability VII (3 papers)**  
 Stage - Parton Palace  
 Chaired by: Ms. Feigao Huang

10:15am **From supplier diversity to economic inclusion: A sustainable model driving social and business value**  
 16:15 CET » [Dr. Andrea Sordi](#)<sup>1</sup>, [Dr. Wendy Tate](#)<sup>1</sup>, Ms. Feigao Huang<sup>1</sup>, Mr. Ryan Lile<sup>1</sup>, Ms. Sahra Nur<sup>1</sup> (1. University of Tennessee)

**Social Accountability 8000 discontinuation and the implementation of alternative initiatives**  
 » [Ms. Irene Marcuzzi](#)<sup>1</sup>, Dr. Guido Orzes<sup>2</sup>, Prof. Guido Nassimbeni<sup>3</sup> (1. Università degli Studi di Udine, 2. Free University of Bozen-Bolzano, 3. University of Udine)

**Contextual considerations when specifying transport services to reduce CO2 emissions**  
 » [Mr. Javad Ghanei](#)<sup>1</sup>, Dr. Dan Andersson<sup>2</sup>, Dr. Linda Styhre<sup>1</sup> (1. IVL Swedish Environmental Research Institute, 2. Chalmers University of Technology)

10:30am **Oral**  
**Buyer-Supplier Relationship III (3 papers)**  
 Stage - Dollywood  
 Chaired by: Dr. Andrea Patrucco

**Driving supplier commitment in strategic buyer-supplier relationships: how can buyers keep their “customer of choice” status?**

» [Dr. Andrea Patrucco](#)<sup>1</sup>, Mrs. Antonella Moretto<sup>2</sup>, Prof. Tobias Schoenherr<sup>3</sup> (1. Florida International University - College of Business, 2. Politecnico di Milano, 3. Michigan State University - Eli Broad College of Business)

**Exploring how startups organize the purchasing function**

» [Mr. Juliano Tessaro](#)<sup>1</sup>, Dr. Rainer Harms<sup>1</sup>, Prof. Holger Schiele<sup>1</sup> (1. University of Twente)

**Measurability of performance outcomes in digitally enabled environments: A literature review of PBC in the manufacturing sector**

» [Mr. Luis Prato](#)<sup>1</sup>, Prof. Finn Wynstra<sup>2</sup>, Prof. Wendy van der Valk<sup>3</sup> (1. Rotterdam School of Management, Erasmus University, Building Mandeville (T), Room T9, 2. Rotterdam School of Management, Erasmus University, 3. Tilburg School of Economics and Management)

10:30am **Oral**  
**Purchasing Competence II (3 papers)**  
 Stage - Smokies  
 Chaired by: Mr. Klaas Stek

**Self-perceived Gender Differences in Purchasing**

» [Mr. Klaas Stek](#)<sup>1</sup>, Ms. Tess Bijl<sup>2</sup>, Dr. Aldis G. Sigurðardóttir<sup>2</sup> (1. University of Twente & Graz University of Technology, 2. University of Twente)

**The Human Aspect in Purchasing and Supply Management - Traits as a Proxy for Personal Skills Development**

» [Mr. Klaas Stek](#)<sup>1</sup>, Dr. Desirée van Dun<sup>2</sup>, Mr. Rafal Wisniewski<sup>1</sup> (1. University of Twente, 2. Twente)

**Strategic Cost Management from a Purchasing Perspective: Development of a conceptual research framework**

» [Mr. Moritz Brandstetter](#)<sup>1</sup>, Prof. Christian von Deimling<sup>2</sup>, Prof. Michael Essig<sup>2</sup> (1. Procurement Working Group, Bundeswehr University Munich, 2. Universität der Bundeswehr München)



Thursday, 1 April

10:30am

**Oral**

**SC Finance II (3 papers)**

*Stage - Volunteer Walk*

Chaired by: Mr. Georgios Vousinas

**Deep tier Supply Chain Finance: an empirical investigation**

» Ms. Elisa Medina<sup>1</sup>, Dr. Luca Mattia Gelsomino<sup>2</sup>, Prof. Federico Caniato<sup>1</sup>, Mrs. Antonella Moretto<sup>1</sup> (1. Politecnico di Milano, 2. Windesheim University of Applied Sciences)

**Measuring Supply Chain Financial Performance under crisis: A new proposed model**

» Mr. Georgios Vousinas<sup>1</sup>, Prof. Stavros Ponis<sup>1</sup> (1. National Technical University of Athens)

**Theory of Agency in Supply Chain Finance: Taking a Hermeneutics Approach**

» Dr. Luca Mattia Gelsomino<sup>1</sup>, Dr. Rob Dekkers<sup>2</sup>, Dr. Ronald de Boer<sup>1</sup>, Mr. Christiaan de Goeij<sup>3</sup>, Dr. Michiel Steeman<sup>1</sup>, Dr. Qijun Zhou<sup>2</sup> (1. Windesheim University of Applied Sciences, 2. University of Glasgow, 3. Windesheim University)

10:30am

**Oral**

**Invited Panel: Reshoring/Nearshoring/Offshoring**

*Stage - Payton Manning*

Chaired by: Dr. Carmela Di Mauro, Jan Olhager, Guido Nassimbeni, Keith Skowronski, Hamid Moradlou, Florian Schupp and Wendy Tate

11:45am

**Oral**

**Green Room**

*Stage - Parton Palace*

Chaired by: Ryan Lile

12pm

**Keynote**

**Closing Session/Awards/AGM**

*Stage - Parton Palace*

Chaired by: Prof. Donna Marshall, Stephen Kelly, Marika Tuomela-Pyykkönen, Frederik Vos, Nadine Kirati, Antonella Moretto, Leonardo Marques, Jenny Backstrand, Hakan Karaosman, George Zsidisin, Anni-Kaisa Kähkönen, Niels Uenk and Wendy Tate